



JULIAN PISTONE

Google Leader Turned Authority on Courageous Leadership, Equipping Individuals to Navigate
Uncertainty and Drive Growth in an Era of AI-Driven Change and Geopolitical Disruption

- As monumental shifts in global systems, technology, and work shake our world, Julian helps organizations build courage, foster resilience, and thrive in times of disruption
- Sought-after speaker at Fortune 500 companies and global leadership conferences, Julian empowers leaders to act decisively in uncertainty, turn disruption into growth, and create lasting impact
- With two decades of corporate experience, including 10 years at Google, Julian has guided top leaders from McKinsey, IBM, YouTube, UBER, AB InBev, UCLA, YPO, and the Gates Foundation to embrace risk, make bold decisions, and leave meaningful legacies in an era of unprecedented change
- Co-founder of Cor:age, a global impact network, Julian unites CEOs, founders, changemakers, policy leaders, philanthropists, investors, and scientists to ignite meaningful action, foster transformative partnerships, and drive systemic change
- Host of Cor:age Series, a groundbreaking documentary produced with visionary social entrepreneurs, award-winning filmmakers from Netflix, National Geographic, BBC, VICE, and the creators of MTV 4REAL with Joaquin Phoenix and Cameron Diaz

- Julian shifts perspectives and catalyzes change, using powerful storytelling and science-backed strategies to inspire bold action and shape the future
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In a chaotic world, courageous leadership prevents stagnation, drives growth, and shapes the future.

Former Google leader turned Courageous Leadership Expert, Julian empowers teams to navigate risk, make bold decisions, and build future-ready cultures. With two decades of global corporate experience, he's worked with Fortune 500 companies like Unilever, Coca-Cola, GM, Mondelez, and GSK, helping their leaders turn disruption into long-term growth.

The Science of Courage in Leadership.

Julian's Path to Courage™ framework, co-developed with world-leading resilience and performance experts, leverages neuroscience-backed methods to rewire fear responses, boosting adaptability, resilience, and innovation. This approach makes courageous decision-making a habit—helping leaders act decisively, pivot faster, and thrive in volatile environments.

A Mission Forged in Uncertainty.

Julian's expertise is deeply rooted in personal experience. After triumphing over two chronic illnesses, he turned his confrontation with mortality into a mission: to infuse courage into people and organizations, enabling them to lead with bravery, authenticity, and purpose in the face of adversity.

Global Expertise, Tailored Impact.

Julian is the co-founder of Cor:age, a global network and retreat series uniting leaders from business, science, government, and philanthropy to drive meaningful action. He is also the creator of Cor:age Series, a documentary collaboration with award-winning filmmakers and National Geographic Explorers, sharing untold stories of human resilience.

By traveling the world and engaging with some of humanity's bravest people—from war

zones to boardrooms and maximum-security prisons—Julian uncovers extraordinary examples of courage. His real-world lessons, combined with proven strategies, empower leaders to navigate uncertainty and drive lasting impact.

Dividing his time between The Americas and Europe, Julian speaks English, German, Spanish, Italian, and French, delivering inspirational keynotes globally and sharing stories that remind us how our most uncertain moments reveal our greatest bravery.

TEMAS

Julian tailors each presentation to the needs of his audience and is not limited to the topics listed below. Please ask us about any subject that interests you:

- Navigating Uncertainty
- Courageous Leadership
- Change & Resilience
- Legacy Building
- Motivation & Inspiration
- Overcoming Adversity

PROGRAMAS

Forging Courageous Leadership in the Face of Uncertainty

In a world of geopolitical upheaval, AI disruption, and economic volatility, those who hesitate get left behind. Those who lead with courage define the future. This keynote equips leaders to embrace uncertainty, build resilience, and turn chaos into opportunity.

Blending real-world insights with neuroscience-backed strategies, Julian reveals how to cultivate courageous decision-making and lead with boldness in turbulent times.

TAKEAWAYS

- Reframe fear and build resilience to make courageous decisions in the face of

uncertainty.

- Learn actionable strategies to lead with bravery and turn disruption into opportunity.
- Apply Julian's Path to Courage™ model to build courage, cultivate a culture of brave decision-making, and foster adaptability and innovation.

The Power of Courage: Act Decisively, Shape Legacies, Define the Future

In times of constant disruption, leadership demands the courage to act with purpose and clarity. This keynote inspires individuals to reflect on the legacy they wish to leave, empowering them to make bold, intentional decisions that shape the future. By cultivating the courage to lead and live with conviction, participants will be moved to take meaningful action that drives lasting, sustainable impact.

TAKEAWAYS

- Gain insights to lead with courage, aligning your actions with both your professional and personal legacy.
- Learn the 3 core components of courage and apply them to lead with authenticity and purpose amid uncertainty.
- Experience a shift in perspective that catalyzes change, equipping you to drive lasting impact and inspire bold decisions in yourself and others.

The Anatomy of Courage: What Extreme Adversity Teaches Leaders

In this session, Julian takes audiences on a deep dive into the anatomy of courage, revealing how adversity can unlock bravery. Drawing lessons from high-stakes environments and the Cor:age Series documentary, he shares universal principles of courage, grounded in neuroscience, to help leaders overcome challenges and inspire others to lead in uncertainty.

TAKEAWAYS

- Distill insights from the world's bravest individuals to apply courage in leadership during times of crisis and disruption.
- Learn from real-world stories of individuals who thrived under extreme adversity, and how to draw inspiration from their experiences.
- Gain actionable strategies to build resilience and lead boldly under pressure, empowering others to do the same.

CONDICIONES

- **Travels from:** Europe
- **Fee Range:** USD 10.000 to USD 20.000

*Fee Range:

Fee ranges listed on this website are intended to serve as a guideline. Please note: if a speaker has a fee range listed such as USD 20.000 to USD 40.000, it indicates that the fee falls within that range. Speakers' fees are subject to change without notice. Fees often vary based on several factors, including speaker's availability, length of presentation, supply and demand, and event location, among others. Please contact us with your specific event details and requirements, and we will provide you with a precise quote.
