

RAVIN JESUTHASAN

Futurist, author and speaker on the future of work, automation and human capital

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- Global leader of Transformation at Mercer and a partner of the firm based in Chicago
- He has led numerous research projects for the World Economic Forum including its ground-breaking study Shaping the Future Implications of Digital Media for Society
- He is a regular participant and presenter at the World Economic Forum's annual meetings in Davos and Dalian/Tianjin and is a member of the forum's Steering Committee on Work and Employment.
- Featured prominently on PBS's highly acclaimed documentary series "Future of Work".
- He has been recognized as one of the top 25 most influential consultants in the world by Consulting Magazine, one of the top 8 future of work influencers by Tech News, one of the top 100 HR influencers by HR Executive and was named to the Thinkers 50 Radar Class of 2020.
- He is the bestselling author of Work Without Jobs, Transformative HR, Lead The Work: Navigating a World Beyond Employment, and Reinventing Jobs: A 4-Step Approach to Applying Automation

Ravin Jesuthasan is a recognized futurist, global thought leader and author on the future of work and human capital. He has led multiple research efforts on the global workforce, the emerging digital economy, the rise of artificial intelligence and the transformation of work.

Ravin is the Global leader of Transformation at Mercer and a partner of the firm based in Chicago.

He has led numerous research projects for the World Economic Forum including its ground-breaking studies; Shaping the Future Implications of Digital Media for Society, Creating a Shared Vision for Talent in the 4th Industrial Revolution and HR 4.0: Shaping People Strategies in the 4th Industrial Revolution. He is a regular participant and presenter at the World Economic Forum's annual meetings in Davos and Dalian/Tianjin and is a member of the forum's Steering Committee on Work and Employment.

Ravin Jesuthasan has been a featured speaker on the aforementioned topics at major conferences around the world. He is a regular keynote speaker at global events like the Horassis Global conference, MIT's Emtech conference, HR Tech, the World AI Summit, C2 in Montreal, Beyond HR in Amsterdam and the Peryon People Management Summit in Istanbul among others.

He has also been featured and quoted extensively by leading business media including CNN, BBC, The Wall Street Journal, BusinessWeek, CNBC, Fortune, FT, The Nikkei (Japan), Les Echoes (France), De Telegraaf (Netherlands), Valor Economico (Brazil), Business Times (Malaysia), Globe and Mail (Canada), South China Morning Post, Dubai One TV and The Australian among others.

Ravin is a frequent guest lecturer at universities around the world including Oxford University, Northwestern University, University of Southern California and New York University and an advisor to and featured prominently on PBS's highly acclaimed

documentary series “Future of Work”.

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He is the bestselling author of Work Without Jobs, Transformative HR, Lead The Work: Navigating a World Beyond Employment, and Reinventing Jobs: A 4-Step Approach to Applying Automation to Work. Transformative HR and Reinventing Jobs were winners of the Axiom silver and gold awards for business book of the year in 2012 and 2018 respectively. Work Without Jobs became a WSJ bestseller upon its first week of publication.

Ravin Jesuthasan has authored over 150 articles including 14 for the Harvard Business Review and the Sloan Management Review. His article in the HR People and Strategy Journal entitled Performance Management as a Business Discipline received the Walker Award for the most original and valuable contribution to the HR profession. He is also a regular contributor to Forbes Magazine.

TEMAS

Ravin tailors each presentation to the needs of his audience and is not limited to the topics listed below. Please ask us about any subject that interests you:

- Future of Work
- HR
- AI and Human Capital
- Digital Transformation
- Leadership
- Culture
- Productivity & Performance
- Change

PROGRAMAS

Reinventing jobs: a 4-step approach for applying automation

Gain a practical understanding of what the future of work will really look like, and how it will impact organizations as they seek growth and success in an era of change and digital transformation. More importantly, this keynote session will help you understand how leaders can guide this change within their own organizations and will provide you with a frame-work that will help leaders responsibly apply automation to achieve a sustainable combination of humans and machines.

The future of work

As technology continues its inexorable advance, will we see the continued empowerment and enablement of the individual? Will we see the decline of the organization as the primary means for organizing work? It is time to separate fact from fiction and embark on a journey to understand the why, what and how behind the future of work.

Sustainable digital transformation and the role of the chief people officer

Curiosity and the drive to learn are going to be the most critical skills as the HR profession is on the edge of entering a demanding Fourth Industrial Revolution. As the traditional role of a Chief Human Resource Officer undergoes a transformation and turns into a Chief People Officer, with the convergence of technology, machines and humans, workplaces will soon hire Chief People and Machine Officers and Chiefs of Work. Increasingly this profession needs to shift from being a steward of employment to being a steward of work.

Creating a shared vision for talent in the 4th industrial revolution

Understanding and meeting emerging skills demand and empowering individuals to learn, unlearn and relearn skills will need to form the basis of a new learning and working ecosystem – a shared vision for talent. The broad change that will be required in this new world of learning and work is to move away from traditional, front-loaded accreditation and siloed certificates to a system of lifelong learning infused with a shared set of skills-based indicators at its core. Such a system demands a common currency – one that can

recognise, certify, reward and enhance skills, and create a common framework among individuals and national, sectoral and workplace actors.

HR 4.0

The key strategies for business leaders and human resource executives to manage people and work in the Fourth Industrial Revolution. The keynote is based on the study, HR 4.0: Shaping People Strategies in the Fourth Industrial Revolution (4IR), which was conducted in partnership with the World Economic Forum, Saudi Aramco, Unilever and Willis Towers Watson. It draws upon a series of consultations with select chief human resources officers and experts to identify emerging challenges arising from the future of work and a range of potential interventions to address them.

Ai and human capital – shaping the future

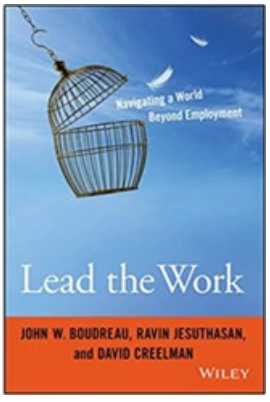
Your organization has made the decision to adopt automation and artificial intelligence technologies. Now, you face difficult and stubborn questions about how to implement that decision: How, when, and where should we apply automation in our organization? Is it a stark choice between humans versus machines? How do we stay on top of these technological trends as work and automation continue to evolve?

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Libros



WORK WITHOUT JOBS



LEAD THE WORK



REINVENTING JOBS



TRANSFORMATIVE HR

CONDICIONES

- **Travels from:** Chicago, USA
- **Fee Range:** Please Inquire