HiCue speakers
Higher Content & Inspiration

# PATRICK LENCIONI

Leading Authority on Organizational Health

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Best-selling author and consultant Patrick Lencioni has dedicated his life to helping organizations, and the people who work within them, become healthier and more successful.

Growing up, Patrick Lencioni became fascinated with the world of work as he listened to his dad describe the frustrating dysfunction and chaos within the company where he worked for 40 years. Then in 1997 he became founder and President of The Table Group, a specialized management-consulting firm focused on organizational health.

Patrick is the author of eight best-selling books with over 2.5 million copies sold. After several years in print, his book "The Five Dysfunctions of a Team" continues to be a fixture on national best-seller lists. He's also author of "The Three Big Questions for a Frantic Family" and "The Three Signs of a Miserable Job", Wall Street Journal, New York Times and BusinessWeek best-seller.

His work has been featured in numerous publications such as Fast Company, Inc Magazine, USA Today, Fortune and Harvard Business Review. Patrick has been described by Ken Blanchard, author of best-seller "The One-Minute Manager", as "fast defining the next generation of leadership thinkers."

Patrick has worked with thousands of senior executives in organizations ranging from Fortune 500 corporations to nonprofits, including Southwest Airlines, Barnes & Noble, General Mills, Newell Rubbermaid, SAP, Washington Mutual, and the U.S Military Academy at West Point.

## TEMAS

- Teamwork
- Leadership
- High Performance
- Organizational Health

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## PROGRAMAS

**The Five Dysfunctions of a Team**

Teamwork remains the ultimate competitive advantage, both because it is so powerful and so rare. He makes the point that if you could get all the people in an organization rowing in

the same direction, you could dominate any industry, in any market and against any competition. Patrick uncovers the natural human tendencies that derail teams and lead to politics and confusion in so many organizations.

**The Three Signs of a Miserable Job**

Patrick addresses perhaps the most timeless and elusive topic related to work: job misery. Using a mix of humor and poignancy, he dismantles the root causes of frustration and anguish at work: anonymity, irrelevance and immeasurement. He provides managers at all levels, as well as employees, with actionable wisdom and advice about how they can bring fulfillment and meaning to any job.

**The Five Temptations of a CEO**

Patrick believes that too many leaders overcomplicate their jobs. In reality, a leader's success hinges on a few simple behaviors that require remarkable levels of discipline. He challenges leaders to engage in self-exploration and to assess their own temptations, and offers actionable advice on how to overcome these all too common behavioral pitfalls that even the best leaders face.

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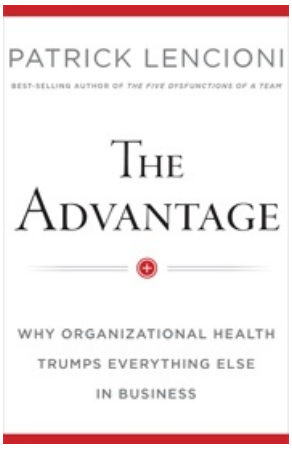
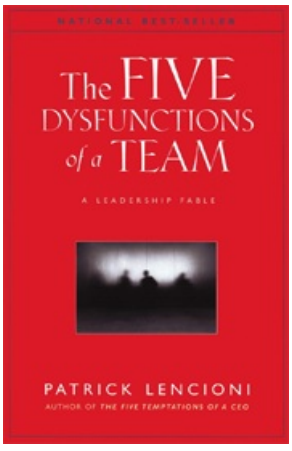
## PUBLICACIONES

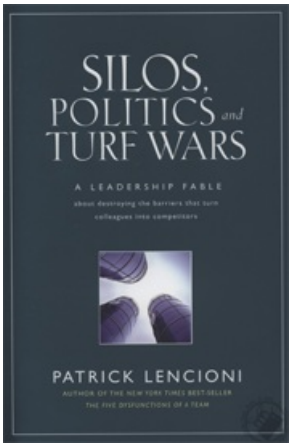
### Libros



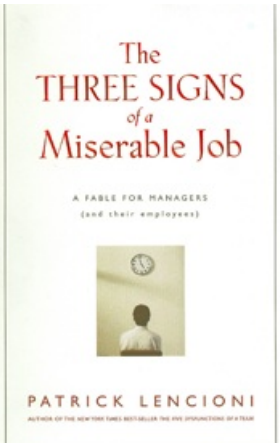

THE ADVANTAGE



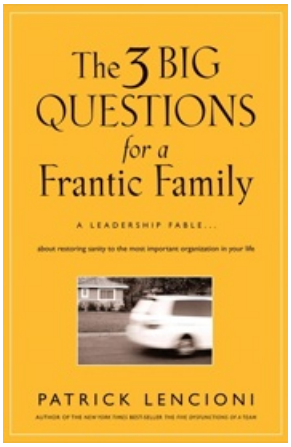

THE FIVE DYSFUNCTIONS OF A TEAM



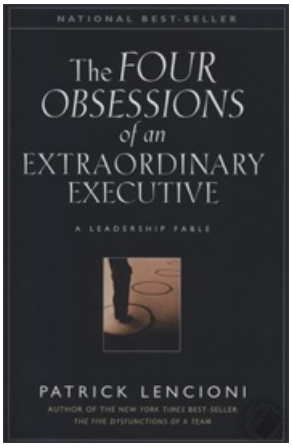

SILOS, POLITICS AND TURF WARS




THE THREE SIGNS OF A MISERABLE JOB




THE THREE BIG QUESTIONS FOR A FRANCTIC FAMILY




THE FOUR OBSESSIONS OF AN EXTRAORDINARY EXECUTIVE

## CONDICIONES

- **Travels from:** USA
- **Fee Range:** Please Inquire

*Fee Range:

Fee ranges listed on this website are intended to serve as a guideline. Please note: if a speaker has a fee range listed such as USD 20.000 to USD 40.000, it indicates that the fee falls within that range. Speakers' fees are subject to change without notice. Fees often vary based on several factors, including speaker's availability, length of presentation, supply and demand, and event location, among others. Please contact us with your specific event details and requirements, and we will provide you with a precise quote.